Are you ready for a Challenge?
Diversity and Inclusion is one of the Strategic Priorities of the World Organization of the Scout Movement (WOSM) under Vision 2023. Over the years, WOSM has made efforts to make Scouting inclusive by valuing the diversity of local and national communities. Scouts and young adults in Scouting have been involved in significant projects that are making a great impact in their communities and raising Scouting’s profile in this area.

WHY are we launching this challenge?
This challenge is a part of the initiative of the World Scout Bureau Asia-Pacific Support Centre to promote Diversity and Inclusion in the Asia-Pacific Region, funded thru the Messengers of Peace Support Fund. Furthermore, we want to promote and reinforce Scouting as a movement that values diversity and is inclusive and open to all.

WHY should you participate?
We are requesting National Scout Organizations to promote the challenge to their Scouts or Scout groups and contribute to the region’s promising practices on Diversity and Inclusion. If the project is selected, it will be recognised by the APR Scout Committee and promoted as an example of a promising practice across the region. Five projects will be selected through a screening process and will receive funding amounting to USD 3,000.00 per project.

WHO can participate?
This challenge is open to all duly registered Scouts or Scout groups from National Scout Organizations in the Asia-Pacific Region.

HOW can you participate?
1. Develop and implement a project that is related to the area of Diversity and Inclusion. You can submit a new project or an ongoing project. The project should consider the following:

   **Diversity and Inclusion** - Diversity and Inclusion is an integral part of this challenge. The project should clearly show the diversity that occur among any and all individuals or group of people, there should exist a variety of social and cultural characteristics. It should also demonstrate inclusion, reflective of equal access to opportunities and resources that embrace differences and offers respect.

   **Impact** - This refers to the broader or longer-term effects of the project, its relevance, how responsive it is to the needs of the community and the level of community engagement.
**Scope** - This refers to the parameters of the project, the work that needs to be accomplished - how big the project is, the level of implementation, the level of intervention, etc.

**Magnitude** - This refers to how big the number of beneficiaries for the project – Scouts or the duration of the project can be short-term or long-term. The project should primarily be handled by Scouts or a Scout group.

2. Share your project and its impact with us. Fill out the application form and submit your project to the Regional Director at asia-pacific@scout.org by 1730H Philippine Standard time (GMT+8) of 21 September 2018, Friday.

3. The five best projects will be chosen by a review and selection panel.

**Timeline**

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>21 September 2018</td>
<td>Submission of applications</td>
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<tr>
<td>15-20 October 2018</td>
<td>Announcement of five winners during the 26th APR Scout Conference</td>
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**Enquiries**

For more details and clarifications, kindly log on to scout.org/asia-pacific, or refer them directly to the World Scout Bureau/Asia-Pacific Support Centre at asia-pacific@scout.org.