World Environment Day
5-Jun-2019

CHAMPION OF EARTH
Champion of Hearts

Shri. NARENDRA MODI
Champion of Earth
Re-elected as PRIME MINISTER OF INDIA
Rescue and Relief Work Odisha
THOUGHT FOR THE MONTH
Discussion is an exchange of TOUGHTS & KNOWLEDGE, Promote it.
Arugument is an exchange of EGO & IGNORANCE, avoid it.

चर्चा विचारों एवं ज्ञान का आदान—प्रदान है, इसे बढावा दें।
तर्क—विचार क अहंकार एवं अज्ञान का आदान—प्रदान है, इससे बचो।

Dr. A.P.J. Abdul Kalam

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It gives me immense pleasure to inform everyone that the members of Bharat Scouts and Guides have adopted International Day of Yoga and celebrate it every year as a day dedicated to heal human body and mind. Taking further this initiative, I would appreciate, if, for this year, also members celebrate this day not only within respective units, but also step out to encourage the people in the locality to observe this day and practice yoga to build up a health body and a mind. This would be a great opportunity to serve the community by spreading awareness regarding the benefits of practicing yoga.

For the month of June, apart from celebrating International Day of yoga, Bharat scouts and Guides shall also be flagging environmental issues and concerns relating to child labour. We shall celebrate World Environment Day on 5th June 2019 and encourage partnership in caring for the environment by inspiring, informing, and enabling people to improve their quality of life without compromising that of future generations. It is important to spread the message across that sustainable development is the only right way of development.

I also believe, that depriving children of their childhood is one of the greatest cruelties. In fact, 218 million children are forced to work globally, often carrying out dangerous jobs. Therefore, Bharat Scouts and Guides takes upon itself the responsibility to organise various awareness programmes on 12th June 2019 i.e World Day Against Child Labour to spread awareness amongst people regarding the plight of child labour and to eradicate child labour in all forms.

I look forward to see the members of Bharat Scouts and Guides contributing their services in full strength in spreading awareness on these important issues.

Dr. K.K. Khandelwal, IAS (Retd.)
India is a agriculture based country and monsoon play a vital role in our irrigation. Our tradition is to plant and protect saplings as part of our religious and social observances. The Forest Department celebrates ‘Van Mahotasava’ as the monsoon sets in. As Scouts and Guides we have been associated with tree plantation for years together. As we celebrate World Environment Day on 5th June, let us commit ourselves to plant and grow more trees for the welfare of our coming generations.

The Scouts are committed to create a better world. The Environment plays a vital role in our future generation’s well being. The “Scout Go Solar” and “World Scout Environment Badge” etc. and our commitment at global level for Sustainable Development Goals are few of such efforts towards creating a Better World.

Let us all commit ourselves for creating a Better World with sound Environment.

-Editor.
International Events

INTERACTIVE SESSION BETWEEN THE BHARAT SCOUTS AND GUIDES & SCOUTS OF ISRAEL

On the request of the Embassy of Israel, New Delhi an interactive session between the Bharat Scouts and Guides & Scouts of Israel was organised at the Conference hall of the National Headquarters, New Delhi on 11th May 2019.

12 (Twelve) Scouts along with Scout Leaders and official of Embassy of Israel, New Delhi and about 40 Scouts, Guides, Rovers, Rangers, adult leaders from the local Units of Delhi, K.V.S. Northern Railway & Uttar Pradesh and Professionals of NHQ joined the programme.

The session started with Scout/Guide Prayer followed by self-introduction by all. BSG at a glance, its programmes and activities, camping, community development programmes etc. were highlighted through Power Point Presentation. Similarly, Scouts of Israel also highlighted their programmes and activities.

Participating Scouts, Guides, Rovers & Rangers from both the countries shared their views with one another.

Children from D.A.V. Public School, MausamVihar, Delhi presented a beautiful Patriotic Song & Dance which was highly appreciated by one and all who were present in the session.

Participants of both the countries exchanged gift with one another as a bond of friendship and with a message to foster deeper relationship amongst the young people.

Scouts of Israel also visited the Scout Shop at the National Headquarters.

The lively interactive session between both the National Scout Organisation (NSO) ended by singing National Anthem of both the countries followed by group photographs.
Glimpses of Visit of Isreal Scouts to The Bharat Scouts and Guides, N.H.Q., New Delhi
ADULTS-IN-SCOUTING WORKSHOP, HONG KONG

Asia Pacific Region of the World Organization of the Scout Movement recently organized Adults in Scouting Workshop at HONG KONG, BP INTERNATIONAL HOUSE, from 21st to 24th April 2019, for the enhancement of the leaders from various National Scout Organizations and provide them with absolute knowledge about the roles of adult leaders in scouting.

Mr. Kumar Ritesh Agarwal (Young Adult Member) and Dr. Cyrus Wadia (Member) being members of the Regional ADULTS IN SCOUTING sub-committee of APR attended as delegates from the Bharat Scouts and Guides, India and acted as team facilitators.

The event also included the 100 years of Wood Badge Celebrations of the Asia Pacific Region held in Taitam Scout Centre of Hongkong Scout Association.

It was indeed an amazing event as it included the discussion on topics such as WOSM consultants, Adults in Scouting, Better World Framework, Wood Badge Framework, Training the Trainers and such other topics which were dealt by Resource personalities of World Scouting.

The event was addressed by the members of Regional Scout Committee.

Working with young people and adult leaders was the hallmark of the workshop. It was a wonderful moment spent during the event learning many new things which will lead to betterment of scouting in future.

Report Submitted by:
Mr. Ritesh Agarwal
National Event

Skill Development Training Programme with the initiatives of our Hon'ble Chief National Commissioner Dr. K.K. Khandelwal, IAS (Retd.) the Bharat Scouts and Guides in partnership with M/S AITMC Venture Pvt. Ltd., Gurugram and M/S Pasta Lifestyle Solution Pvt. Ltd., New Delhi started to contribute in Skill Development Mission of India from March, 2019 and established 7 Centres in various states in India under Prime Minister Kaushal Vikas Yojana (PMKVY-2.0). Several courses under different sector has been started in seven Centres. Mainly we focused on IT, Logistic, Retail, Automotive and Power sector according to high demand of skilled and semi-skilled manpower. The experts from different fields are deputed to run the centres by partner organisations.

We have created & running 7 centres in Dahod (Gujrat), Mewat (Haryana), Rajgarh (M.P.), Shahdara (Delhi), Kandhamal (Orissa), Kargil (J&K) and Baramulla (J&K). Total target to train 1920 Scouts and non Scouts candidates and 60 Batches out of 64 uploaded on SDMS portal of NSDC.

The details of courses and batches are as follows:

- **Dahod (Gujrat) centre has 3 Courses having target of 360 candidates.**
  1. Domestic IT Helpdesk Attendant (IT)
  2. Retail Team Leader (Retail)
  3. Courier Delivery Executive (Logistic)
    Training of 120 candidates in each course is ongoing.

- **Shahdara (Delhi) centre has 3 Courses having target of 360 candidates.**
  1. Domestic IT Helpdesk Attendant (IT)
  2. Customer Relationship Manager-Domestic Voice (IT)
  3. Courier Delivery Executive (Logistic)
    Training of 120 candidates in each course is ongoing.

- **Mewat (Haryana) centre has target of 360 in 3 Courses.**
  1. Domestic IT helpdesk Attendant (IT)
  2. Courier Delivery Executive (Logistic)

- **Rajgarh (M.P.) centre has target of 240 candidates in 2 courses.**
  1. Junior Engineer (JE)- Power Distribution (Power)
  2. Courier Delivery Executive (Logistic)
    Training of 120 Candidates is ongoing in each course.

- **Kandhamal (Odisha) centre has target of 120 candidates in 1 Course.**
  1. Courier Delivery Executive (Logistic)

- **Kargil (J&K) centre has target of 240 candidates in 2 Courses.**
  1. Junior Engineer (JE)- Power Distribution (Power)
  2. Courier Delivery Executive (Logistic)
    Training of 120 Candidates is ongoing in each course.

- **Baramulla (J&K) centre has target of 240 candidates in 2 Courses.**
  1. Junior Engineer (JE)- Power Distribution (Power)
  2. Courier Delivery Executive (Logistic)
    Training of 120 Candidates is ongoing in each course.

The State Associations of Gujarat, Delhi, Haryana, Madhya Pradesh, Odisha, Jammu & Kashmir states are also drafting plans for General Information Course for the trainees of PMKVY organised by Bharat Scouts and Guides to promote future Unit Leaders of the organisation among the trainees.
Course for Leader Trainers Scout Wing

The Course for Leader Trainers (Scout Wing) was conducted at National Training Centre Pachmarhi from 23rd to 29th April, 2019 in which 37 participants from Chhattisgarh, Haryana, Karnataka, Kerala, Kendriya Vidyalaya Sangathan, Madhya Pradesh, Nagaland, Odisha, Rajasthan, Southern Railway, Tamilnadu, Telangana, Uttar Pradesh and West Bengal state associations participated.

The subjects like - Course Objectives, Fundamentals, Six areas of Training, Role, Functions and Skills of a Trainer, Management of Learning Experiences, Planning and Drawing a Sequential Order related to Training Courses, Youth Programme, Leadership Competencies, Needs and Aspirations of Young People, Leadership Styles, Preparation of HWB Course Programme, Objective Evaluations, Principles of Management, Transfer of Training, Course Administration and Report, Motivation, Human Relations, Communications, National Adult Resource Policies, Thinking Techniques and Decision Taking etc. were dealt during the course.

Besides the above, practicals activities like Lesson Demonstration on the topics of Himalaya Wood Badge Course, Presentation of Personal Project, Individual Assignments & Group Assignment, How to Conduct a HWB Course, Assessment of Self Learning Modules, Preparation of Course Objectives by participants were conducted. Every day lots of assignments were given to all the participants. Emphasis was given on managerial skills. Participants were given Personal Project with proper guidelines. Every day morning B. P. Six, Drill and March-past, morning inspection and Flag Procedure were conducted. In order to assess the individual capacity of a participant, various individual assignments were given to them.

All the participants completed all the activities, tests, assignments and preparation of lesson plans etc. Assessment of participants was also completed in all respects. The participants and staff of the course conducted the Grand Campfire on 28th April, 2019.

The course ended on 29th April 2019 with All Faiths Prayer in the morning. Shri M.S. Qureshi, Joint Director, Leader Training (S) was the Leader of the Course.

Pre-ALT (G) Course

Pre-ALT (G) Course was conducted at National Training Centre, Pachmarhi from 23rd to 27th April, 2019 in which 71 participants from Andhra Pradesh, Arunachal Pradesh, Chhattisgarh, Gujarat, Haryana, Himachal Pradesh, Jammu & Kashmir, Kerala, KVS, Maharashtra, Nagaland, NVS, N.F.Railway, N.W.Railway, Rajasthan, Tamil Nadu, Telangana, Uttar Pradesh, Uttarakhand and West Bengal actively participated. All were accommodated under canvas and central mess was organized.

Participants were divided into Group A and Group B. Ms. M. N. Machamma, Dy. Director (Guides) Ldr. Trg. and Ms. A. Beema Shariff, LT(G) were the Leaders of Courses respectively.

Subjects such as Fundamentals, Fourteen Programme Ideals, Teaching Methods and Learning Process, Helping
the Course Leader, How Adults Learn, Counselling, Unit Meeting on Courses, Free Being Me, Golden Arrow / PMSC / UPRAC, Roll Call Drill, Micro Teaching as per SOT (GW) were conducted.

Skills upto Tritiya Sopan, Flag Procedure, Duty Change were tested during outdoor activities. Quiz and Written test too were organized. Apart from this B.P.Six Exercise, Prayer and Flag were the regular activities. A session on Messenger of Peace was dealt. Participants were motivated for the contribution for NHQ Magazine as well as BSG Welfare Fund.

On the last day, All Faiths Prayer Meeting was conducted followed by regular Day to Day Programme. After the open session, by lowering the flag, the course came to an end. Thanks to the State Associations for deputing candidates to the course.

Re-orientation Course of Trainers

The Re-orientation Course of Trainers was conducted at National Training Centre, Pachmarhi from 6th to 10th May, 2019 in which 18 participants from Chhattisgarh, East Central Railway, Kendriya Vidyalaya Sangathan, Madhya Pradesh, Maharashtra, Rajasthan, South Central Railway and Uttar Pradesh state associations respectively participated.

Topics like Fundamentals of Bharat Scouts & Guides, Recent changes in Scheme of Training (Scout Wing), Leadership Competencies, Value Based Scouting, Six Areas of Training, Partnership works in Qualitative and Quantitative aspects, Formal and Informal Training, Formulation of Course Objectives, World Adult Resource Policy, Personal Support, Self Training, Principles of Management, Evaluation, Training Administration, Principles of Organization & Levels of Organization, Community Development & National Level Trends, Youth Programme related to Adult Leader Training etc were discussed. How to Read Training Study and new procedure for sending Training Study to NTC for registration was explained briefly. Demonstration on B.P.Six exercises and inspection procedure was given by Leader of the Course. Opportunities were given to every individual to inspect tent and layout by following NTC procedure.

Practical Training was given on Flag Procedure & Duty Change. Simple drill of turn out with commands have been explained. Detailed checking of Uniform was done in the Flag Ceremony. New changes in uniform were explained. Uniform was checked Patrol-wise and defects of uniform were pointed out and got corrected by individuals. More emphasis was given on name plate, shoulder curved badge, BSG stripe and rank badge etc. Long discussion took place on recent changes on Scheme of Training. More emphasis was given to deliver quality training for Unit Leaders. Also follow scheme of Training and to conduct courses with the help of National Training Handbook.

On 9th May 2019 evening, Grand Campfire was organized at NAI. Also participants join the celebration of 26th Anniversary of National Adventure Institute.

On 10th May, 2019 morning All Faiths Prayer meeting was conducted and the course came to an end by lowering the Flag and singing of National Anthem. Shri M. S. Qureshi, Jt. Director, National Training Centre was the Leader of the Course.

Heart touching poem by a soldier

If I die in a war zone, box me up And send me home. Put my medals on my chest, Tell my mom I did my best. Tell my dad not to bow, he won’t get tension from me now. Tell my bro to study perfectly, Key of my bike will be his permanently. Tell my sister not to be upset, her bro will take a long sleep after sunset. Tell my nation not to cry, “Because I’m a soldier born to die.”

Jai Hind
404\textsuperscript{th} National Adventure Programme
The recently concluded 404\textsuperscript{th} National Adventure Programme from 23\textsuperscript{rd} to 29\textsuperscript{th} April 2019, had a strength of 165 participants in numbers amongst which a group of Lawyers called The Justic Brigade” from “God’s very own country”– Kerela lead by Senior Advocate Dr. Pradeep K.P., also participated. It was truly a historic moment to have people of such stature enjoying the camp experience and a whole lot of activities laid to all participants from various age groups and states. As usual the camp started with the opening of the flag, followed by the welcome and an integration session where participants and escorting teachers were given a chance to introduce themselves and the team. Throughout these 7 days of camps, a fitting set of activities comprising of Hiking, Trekking to beautiful and popular spots inside Pachmarhi, Zip Lining, Obstacles Course, etc. were delivered to the participants to complete out including sessions on Scouting during Camp Fire, Free Being Me which had enabled the beneficiaries to achieve full body confidence while embracing themselves. They would also provide cleaning service at these popular spots, forest ways, roads etc. and whenever needed to maintain the cleanliness of the hill station. Another challenging task in form of Cooking Without Utensils (Backwood’s Man method) was put up to them after having briefed about how to start a fire including the basic constituents of a fire. Every evening after a strenuous day of activities the participants will then have a platform where they let their steam off by displaying their hidden talents performing dance, songs, plays and other entertainment during the Camp Fire post dinner. The Programme conducted by Sri Smriti Sourabh Ray, Assistant Director ably assisted by professionals at NAI and the Interns

405\textsuperscript{th} Adventure Programme
The auspicious occasion was colorfully celebrated at the camp fire circle of the Institute in a grand manner where the participants presented wonderful and attractive entertainment items for the evening. Shri. S.S. Ray, Asst. Director, NAI in presence of Mr. M.S. Qureshi Jt. Director, NTC & Miss Shivangi Saxena Asst. Director, Central Region welcomed the Chief Guest for the evening Shri Suresh Goswami, Range Officer, Satpura National Park who was presented with a Scarf and a NAI merchandise P Cap. The gratitude to the forest department who have always been our strong supporter and well-wisher to the NAI, was short Following the speech, a welcome song was presented by the participants from the after which the Celebratory Cake was cheerfully cut by the 2 youngest participants from both wings of the 405\textsuperscript{th} Adventure Programme. A variety of songs and dance items were lively displayed by the participants which was very much enjoyed by all including the participants from National Training Centre who were attending the Re-Orientaion Course. Pictures from yesteryears to the recent were shown in a power point presentation by the Asst. Director along with a short video describing the activities offered at the Institute. The Chief Guest blessed the occasion with his speech highlighting the importance of Scouts and Guides and their activities in maintaining cleanliness and providing selfless service in maintaining the beautiful greenery of the hills of Pachmarhi. To commemorate the occasion, the entire Staff of the NAI and NTC were presented with gift items including the first batch of interns, NAI. The programme ended with a vote of thanks.
22\textsuperscript{nd} National Youth Adventure Programme from 22\textsuperscript{nd} to 26\textsuperscript{th} April, 2019 56 participants from Maharashtra, Madhya Pradesh, Uttarakhand, Eastern Railway and Uttar Pradesh participated.

The programme covered Trekking, Obstacles / Adventure Bases Crossing, Archery, Rifle Shooting, Horse Riding, Fun Activities, Camp Fire and Artificial Rock Climbing and Repelling. Participants visited Delhi Mathura and Agara for expeditions (Akshardham Temple, Lotus Temple, Qutub Minar, Red Fort, India Gate, Krishna Janmbhumi, Gokul, Vrindavan, Taj Mahal etc.) and enjoyed a lot.

Free Being Me activity was conducted during the programme by Mr. Dhanraj Saini.

On 23\textsuperscript{rd} April, 2019 Mr. Santosh Kumar Mall, IAS & Commissioner, KVS, President & State Chief Commissioner, BSG, KVS along with Mr. S. S. Zaidi, State Organising Commissioner (S), BSG, KVS visited the National Youth complex, Gadpuri, Palwal, Haryana. Mr. Raj Kumar Kaushik, Jt. Director, BSG was also present on the occasion. While addressing the participants of 22\textsuperscript{nd} NYAP he appreciated the initiative taken by our Chief National Commissioner Dr. K. K. Khandelwal for promoting the Adventure Institute in the northern belt. He also assured to send the maximum number of participants to National Youth Complex.

The Leader of the programme was Mr. Siddharth Mohanty, Asst. Director, NYC. He was duly assisted by Mr. Harish Tanwar, Jr. Er. Cum Estate Manager, Mr. Subhas Chandra Behra, WQM, Mr. Dhanraj Saini, OSJI, NYC, Mr. Shubhanshu Kumar Kori, OS, NYC, Mr. Shishirkumar Janardhanrao Kaware, Maharashtra and Mr. Sandip Ananda Patil, Maharashtra along with the NYC staff.

The camp ended with National Anthem on 26\textsuperscript{th} April, 2019.

23\textsuperscript{rd} National Youth Adventure Programme from 29\textsuperscript{th} April, 2019 to 03\textsuperscript{rd} May, 2019 23 participants from Tamil Nadu, Gujarat, Uttar Pradesh and Madhya Pradesh participated.

The programme covered activities like Trekking, Obstacles/Adventure Bases Crossing, Archery, Rifle and Pistol Shooting, Horse Riding, Water Activities, Fun Activities, Camp Fire, Artificial Rock Climbing and Repelling. Participants also visited Delhi for expedition (Akshardham Temple, Lotus Temple, Red Fort, India Gate, etc.) and enjoyed a lot.

The participants visited National Headquarters during the Delhi expedition. Mr. R. Krishnaswamy, Director, BSG and other NHQ Officials welcomed them.

The Leader of the programme was Mr. Siddharth Mohanty, Asst. Director, NYC. He was well assisted by Mr. Dhanraj Saini, OSJI, NYC, Mr. Shubhanshu Kumar Kori, OS, NYC and invited staff members.
Free Being Me activity was conducted during the programme by Mr. Shubhanshu Kumar Kori, Office Secretary, NYC.

The camp ended with National Anthem on 03rd May, 2019.

**National Youth Adventure Programme from 03rd to 05th May, 2019** 47 participants from Kalaniketan Sr. Sr. Vidyalaya, Delhi participated.

The programme covered Obstacles Adventure Bases Crossing, Archery, Rifle Shooting, Fun Activities, Camp Fire, Artificial Rock Climbing and Repelling in three days. They have also visited Water Park on 05th May, 2019.

The Leader of the programme was Mr. Siddharth Mohanty, Asst. Director, NYC who was duly assisted by Mr. Dhanraj Saini, OSJI, NYC, Mr. Shubhanshu Kumar Kori, OS, NYC and invited staff.

The camp ended with National Anthem on 05th May, 2019.

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**APPEAL TO HELP ODISHA STATE TOWARDS RELIEF**

We are requested all State Associations to support the affected State by contributing for rehabilitation of the victims. Please send the amount to “The Bharat Scouts and Guides, National Headquarters, New Delhi” at the following account so that fund may be transferred to State Secretary, Bharat Scouts and Guides, odisha State Association accordingly.

**Account Name** : The Bharat Scouts and Guides  
**Account Number** : 10758-42422  
**Bank** : Central Bank of India  
**Address** : Vikas Minar Branch, D. D. A. Building, I. T. O., New Delhi-i10002  
**IFSC** : CBIN0281467  
**SWIFT** : CBININBBPAR  
**Tel. No.** : 011-23379325 (Bank), 23370724, 23378667 (NHQ)

You are requested to confirm payment by sending scanned copy of Deposit/Pay Slip for further action.
Reports from States

East Coast Railway

The World Health Day is global health awareness day which is celebrated every year on 7th April. Rovers of TANGUTURI PRAKASAM PANTULU SCOUT GROUP of Waltair District/East Coast Railway participated in door to door campaign to inform about the importance of Blood Donation and to promote the theme of World Health Day 2019 “Health for All”. In connection with this, they conducted Blood Donation Camp at Vadlapudi Colony along with AS RAJA -BLOOD BANK. 50 Rovers and scouts volunteered to donate blood.
To create awareness related to Nature and Social issues in the country, a painting competition was conducted for the Scouts and Guides of Central District of East Coast Railway on 07.04.2019 at IB Bungalow/STC. 90 school students, Scouts and Guides actively participated and displayed their talent in painting.

Women's Welfare Organization, East Coast Railway, Khurda Road Division, organized Srijan Mahotsav at Retang Colony, Kalyan Mandap on 10.04.2019. Rovers and Rangers of HQOG/KUR participated in a service programme. They were awarded by President of ECoRWWO for their outstanding services.

Haryana

Himalaya Wood Badge Course for Scout masters was conducted at State Training Centre, Taradevi, from April 07-13, 2019. 46 participants from Punjab, N.R. and Haryana States attended. With a view to further activate and expand Scouting at grassroot level in the State, action plan was chalked out. Various competition Schemes were thoroughly discussed with the unit Leaders. They were made aware of methodology, subjects to be taken for competition, training and testing techniques and organization of C.D and Community Service activities according to the scheme of URAC/PMSC. Participants took very active part in all the indoor and out door activities conducted during the course. Pioneering Projects such as Ladder Bridge, Pyramid tower, Trestle making / bridge and other gadgets were the centre of attraction during the course. Special Knots and woggle making were also taught through base system.

During the course, sessions like Fundamentals of Scouting, Organisation, Scheme of training, Youth Programme, Role and responsibilities of HWB holders, Decision making, problem solving and qualitative and quantitative growth were discussed. Practical sessions on various scout skills and Model Troop meeting were also organized and demonstrated. Campfire, Night Hike/Trekking to Shri Taradevi temple, and Sheelgaon Camp site were the other highlights of the Course. Special sessions were conducted to teach MAP READING and FIRST AID. Special programme was organized to celebrate 100 years of Wood Badge Training. Grand Campfire was organized with the participants of Adesh Medical University in a befitting way. The performance of Scout Masters and Rovers were awesome. Shri L S Verma, State Training Commissioner (S) inaugurated the grand camp fire. Secretary of Adesh Group of Bharat Scouts and Guides was the Guest of honour. Shri L.S.Verma, State Training Commissioner (S) was the Leader of the Course.

- दिनांक 7 अप्रैल, 2019 को विश्व स्वास्थ्य दिवस सभी जिलों की गाइड्स व रॉयर्स द्वारा मनाया गया। विभिन्न स्थानों पर जाम्लकता रैलियों निकाली गई।

- जिला रेवाड़ी में बुलबुल द्वारा स्वर्ण पंच प्रशिक्षण शिविर का आयोजन दिनांक 2 से 5 अप्रैल, 2019 की अवधि में किया गया जिसमें 66 बुलबुल ने प्रशिक्षण प्राप्त किया।

- मोती राम आर्थ स्कूल की गाइड्स द्वारा नवरात्रों के अवसर पर भाग गए। गंगाचंद्र, पंचकुला में समाज सेवा कार्य दिनांक 6 से 13 अप्रैल, 2019 की अवधि में किया गया। शिविर के दौरान गाइड्स ने श्रद्धालुओं को लाइन में खड़ा करने तथा प्रसाद वितरण में सहायता की।

- जिला रेवाड़ी में कब/बुलबुल यूनिट द्वारा रक्तदान शिविर का आयोजन दिनांक 28 अप्रैल, 2019 किया गया जिसमें 79 यूनिट रक्त एकत्रित हुआ तथा जिले की 14 महिला अध्यापिकाओं ने रक्त दान किया।

- राज्य पुरस्कार जॉन्स शिविर गाइड्स हेतु राज्य प्रशिक्षण केंद्र, तारा देवी में दिनांक 23 से 29 अप्रैल, 2019 की अवधि में आयोजित किया गया जिसमें 244 गाइड्स व गाइड कैप्टन्स ने भाग लिया। शिविर के दौरान गाइड्स ने राज्य पुरस्कार से सम्बन्धित गतिविधियों का प्रशिक्षण प्राप्त किया।
Meghalaya

The Sensitization Workshop for Poll Volunteers/ Chunav Mitras was held at the Baden Powell Jamboree Auditorium of the Meghalaya Bharat Scouts and Guides office on the 3rd April 2019. The Workshop was conducted by the Government of Meghalaya, Election Department. The main purpose of the Workshop was to deploy service volunteers outside the Polling Stations to assist any required service with the help of the youth from Bharat Scouts and Guides, National Service Scheme (NSS) and Nehru Yuvak Kendra (NYK).

147 Rovers, Rangers, Scouts, Guides from various Schools and Colleges along with 10 Adult Leaders rendered their valuable service in the event “The Shillong 10K” was organised by the Run Meghalaya Association on 6th April, 2019. The service given by the Scouts and Guides, Rovers and Rangers were highly acknowledged by the Organisers which also increased the visibility of the Movement.

Navodaya Vidyalaya Samiti

Regional Level Tritiya Sopan and Rajya Purashkar evaluation camps were successfully organised for all regions at JNV Bhagalpur from 20th to 29th April, 2019 in which 904 Scouts and Guides participated. Under the guidance of Dr D S Kumar, Deputy Commissioner, NVS R.O, PATNA, these camps were designed and organised for the students of all 84 JNVs of Patna Region covering the states of Bihar, Jharkhand and West Bengal. Experienced and well skilled trainers and examiners with HWB, PRE ALT and ALT from NVS STATE, BIHAR STATE and JHARKHAND STATE examined them thoroughly under the leadership of Sri Shriniwas Kr, State Secretary, Bihar and Dr Chandra Sen ASOC (S) cum Divisional Organising Commissioner NVS STATE. BP Six, Tent Pitching, Pioneering, Map Reading, Lashings, First Aid, Collective cooking, cleanliness of the surrounding areas and campuses of the vidyalayas, Camp Fire and All Faith
Prayer were some of the areas of testing. Deputy Regional Commissioner Sri R.L. Mali, A.C. NVS R.O. Patna monitored all the events. He himself was present at JNV BHAGALPUR during the camp from 23 to 25 April 2019. The District Magistrate, the Superintendent of Police, DDC and SDM of the district visited both the camps and motivated the Scouts and Guides. They were the Chief Guests and Guests of Honour during inaugural functions as well as Grand Camp Fire functions. The venue Principal, Dr Brajesh Kumar Principal JNV, Bhagalpur and Camp Director did not leave any stone unturned for the success of the camps and provided all the physical facilities. The services of well experienced state level trainers and examiners who engaged the participants from 6 am to 10 pm during the camps and made assessments were appreciated. Despite the hotness of the envious weather all the classes, both theoretical and practical were conducted outside the academic building in the open ground under the trees in the lap of nature.

उत्तर मध्य रेलवे
उत्तर मध्य रेलवे भारत स्काउट्स एवं गाइड्स द्वारा विभाग चैनल चैनल नवरात्रि मेला सेवा शिविर इलाहाबाद जिले में दिनांक 5 से 17 अप्रैल, 2019 की अवधि में आयोजित किया गया जिसमें 45 रोकार, रंजन, स्काउट एवं गाइड ने भाग लिया। सेवा शिविर के दौरान प्रतिमागिनों ने रेलवे स्टेशन पर भीड़ को नियन्त्रित करना, रास्ता बताना एवं गाड़ियों के आवागमन की सूचना प्रदान करना जैसे कार्यों में सेवार्थी थे।

नौ मंडली मेला सेवा शिविर छहा रेलवे स्टेशन पर आगारा मण्डल द्वारा दिनांक 6 से 14 अप्रैल, 2019 की अवधि में आयोजित किया गया जिसमें आगारा मण्डल के 65 स्काउट्स, गाइड्स, रोकार, रंजन, स्काउट एवं गाइड ने प्रशासन के सहयोग हेतु भीड़ को नियन्त्रित करना, मन्दिर में लोगों की भीड़ को मार्गदर्शन कराना एवं स्थाई स्टेशन पर यात्रियों को गाड़ी में चढ़ाने उतारने के दौरान सहयोग प्रदान किया।

• रक्तदान शिविर दिनांक 17 अप्रैल, 2019 को आगारा जिले के श्री हेमदास कुमार मौरी, सहायक राज्य संगठन आयुक्त (स्काउट) एवं श्री शैलेश कुमार, स्काउटर भाल्या के नेतृत्व में रक्तदान किया गया।

पूर्वांचल रेलवे
पूर्वांचल रेलवे भारत स्काउट्स एवं गाइड्स राज्य मुख्यालय द्वारा श्री बी.एस. दोहरौ, मुख्य राज्य आयुक्त के दिशा निर्देशन में राज्य प्रशिक्षण, केन्द्र, कॉटरा में एच.डब्ल्यू.बी. री.यूनियन सह स्काउटर सेमिनार दिनांक 1 से 4 मई, 2019 की अवधि में आयोजित किया गया जिसमें पूर्वांचल रेलवे के सभी जिला संघ के 22 सदस्यों ने भाग लिया। सेमिनार का संचालन श्री अनुज रंजन, राज्य प्रशिक्षण आयुक्त (स्काउट) ने किया गया।

• जिला संघ इज्जतनगर के नेहरू स्काउट्स एवं लक्ष्मीबाई गाइड गृह द्वारा हेंड्रीक्राफ्ट कार्यशाला, आंतड, आंतड, रामपुर गार्डन में दिनांक 7 से 28 अप्रैल, 2019 की अवधि में आयोजित की गई। वहाँ स्काउट्स एवं गाइड्स ने कागज का फूल बनाना, मिठाई का मॉडल एवं खिलीन इत्यादि बनाने के प्रशिक्षण प्राप्त किया।

• ग्रीष्म कालीन सेवा शिविर जिला संघ डी.एल.डब्ल्यू में श्री प्रदीप कुमार सिंह, जिला आयुक्त के नेतृत्व में दिनांक 6 मई, 2019 को आयोजित किया गया। स्काउट्स एवं गाइड्स ने सेवा शिविर के दौरान श्री.ए.एन.एल. कार्यालय एवं बस स्टेशन पर यात्रियों एवं आम नागरिकों को नियुक्त पेशेवर वितरण करने में सेवा कार्य किया। शिविर का संचालन श्री सुनील कुमार, जिला संगठन आयुक्त (स्काउट) एवं सुश्री पूजा तिमिया, जिला संगठन आयुक्त (गाइड) ने किया।
Odisha
Ashokastami Car Festival Service Camp was conducted at Puri on 13th April 2019. 235 Rovers and Rangers actively participated. To celebrate the victory, Rama took out Shiva and Durga, in a chariot and from that day onwards the festival is being observed. Rovers & Rangers of Odisha State gathered to render service in Ashokastamib. Distribution of cold water, First Aid, Traffic Control were some of the areas of service attended by the Rovers and Rangers.

- Fire Safety Week was observed nation-wide under the guidance of the Fire Adviser, Ministry of Home Affairs, Govt. of India from 14th to 20th April every year. A week long programme “Fire Safety Week” was observed all over Odisha. It aims to implant awareness amongst the people to combat any fire accidents. The scouts and guides displayed various fire safety measures in the assembly ground on 17th April 2019. The day was started with awareness rallies by Scouts/Guides and Adult Leaders in different districts of Odisha. More than 1250 youngsters participated in this rally.

- The Odisha State Bharat Scouts & Guides organized Regional Level Cub Bulbul Summer Utsav at State Headquarters premises from 26th to 30th April, 2019 in which 178 Cubs, 141 Bulbuls & 54 Cub Masters and Flock Leaders from 09 districts of Odisha State participated in the Utsav.

The aim of the Summer utsav was to facilitate cubs & Bulbuls to enjoy the summer with fun & Fastive Mood. Many games like Jumping, Sliding, Dancing, Singing, Skipping, Learning, Different Handi crafts, Mask Making and Play acting etc. were organised.

Dr. Kali Prasad Mishra, National Vice-President cum State Chief Commissioner of Odisha State Bharat scouts & Guides who arrived to inaugurate the Utsav was given a warm welcome with Cub and Bulbul greetings. Dr. Mishra along with other State Officers released the logo of the Utsav and lighted the lamp. He also addressed the Cubs and Bulbuls by his inspiring words.

The campfire of Cubs and Bulbuls is termed as Red flower or Kalarava. It was a joyful Jungle atmosphere with Cubs and Bulbuls appeared as animals and trees with their magnificent activities.

Valedictory function and the Grand evening was graced by the State Chief Commissioner of Odisha State, State Treasurer Sj. Sarat Chandra paikray and State officials.

राजस्थान
जिला मुख्यालय भीतवाज्दा के तत्तावादन में स्काउट गाइड स्थानीय संघ प्रशिक्षण केंद्र सागाहरी गेंट पर आपदा प्रबंधन प्रशिक्षण शिखर दिनोंक 3 से 7 मई 2019 तक आयोजित किया जिसमें 50 प्रतिभागियों ने भाग लिया। शिखर संचालक श्री प्रेम शक्ति जोशी के निर्देशन में प्रतिभागियों ने गीती बोरी से, रेत की बालिटियों से चेन, अभि शमन यंत्र से पानी की बालिटियों से विभिन्न शुभेच्छा विधि द्वारा किया प्रकार कल से कम जलजन की हाली हो ऐसी विभिन्न प्रकार की आपदाओं में सहयोग की विषयता से जानकारी प्राप्त की।

- राजस्थान राज्य भारत स्काउट व गाइड के अन्तर्गत सैंट एंसलम उच्च माध्यमिक विद्यालय में संचालित ट्रूम व गाइड कम्पनी के स्काउट गाइड ने स्काउट गाइड मुख्य पक्षकंप का मिनेट एवं प्रकृति प्रेमी होता है नियम को चर्चित करते हुए आने-आने घरों से स्वयं पक्षकंप के इस प्रकार बनाये तथा विद्यालय के पदाधिकारियों एवं अधिकारियों के सहयोग से विद्यालय प्रांगं के पेड़ों पर बांधकर उनमें दानी बालक अपने पक्षी प्रेम को प्रदर्शित किया।

- राजस्थान राज्य भारत स्काउट गाइड ने नेशनल ग्रीन कोर योजना के प्रतियोगिता अभियान के अन्तर्गत पक्षकों के लिए पानी पीने के परिप्रेक्ष्य एवं बूहा, पानी पीने वाले सदस्य द्वारा जिले में 1000 से अधिक स्काउट गाइड युवा एवं 250 इको कल्याण विद्यालयों के सदस्य से 5000 से अधिक परिप्रेक्ष्य लगाये गये।

- राजस्थान राज्य भारत स्काउट गाइड ने ट्रेनिंग ग्रीन कोर योजना के परिप्रेक्ष्य अभियान के अन्तर्गत पक्षकों के लिए पानी पीने के परिप्रेक्ष्य के मिदम बांधकर उनमें दानी बालक वन पक्षी प्रेम को प्रदर्शित किया।

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Maharishi District conducted Adult Leader Training Courses at Maharishi Vidya Mandir Sr. Sec. School, Chetpet, Chennai from 24th to 30th April 2019. 174 Unit Leaders from Maharishi units & other districts participated in six courses, namely, Basic courses for Cub Masters, Scout Masters, Flock Leaders and Guide Capitans and Advanced courses for Cub Masters and Flock Leaders.

The courses started with the formal flag ceremony. Shri C. Ramalingam, District Commissioner (S) of Maharishi District inaugurated the Courses. Mrs J. Sundari, HWB (B) welcomed the gathering. Subjects like Flag procedure, Inspection, Session on Camping, Ambulance Man, Mapping, Pioneering, Signaling, upto Dwitiya Sopan level, Greeting, Games, Programme planning and Handi crafts were taken up.

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Tamilnadu

100 Rovers and Rangers of Western Railway State Bharat Scouts and Guides, rendered services during the Physical Efficiency Test (PET) conducted by the Railway Recruitment Cell, Mumbai at Police Ground, Vadodara from 24th March to 01st April, 2019. More than 10,265 candidates had undergone Physical Efficiency Test (PET). Chairman Railway Recruitment Cell, Mumbai praised the services of Rovers & Rangers for successfully conducting the test.

Western Railway

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President was the Chair Person for the District Council Meeting. Shri C. Ramalingam District Commissioner (scouts) was the Chair Person for District Executive Committee meeting.
Voter’s Day

bihar

Bharat Scouts and Guides and Gaïds will be deployed in the election day on 11th April, 2019.

Meghalaya

62 Scouts and Guides, Rovers and Rangers of East Khasi Hills District along with the Adult Leaders were deployed to render services outside the Polling Stations and play the role of 'Electoral Friend' to help people with disabilities and other assistance on the Election Day on 11th April, 2019.

Other Districts also took active part in rendering service during the Lok Sabha Elections in their respective district. The services rendered by the Scouts, Guides, Rovers and Rangers were well appreciated by all.

rajasthan

Scouts and Guides, in cooperation with the Adult Leaders, were deployed to render services outside the Polling Stations and play the role of 'Electoral Friend' to help people with disabilities and other assistance on the Election Day on 11th April, 2019.

Other Districts also took active part in rendering service during the Lok Sabha Elections in their respective district. The services rendered by the Scouts, Guides, Rovers and Rangers were well appreciated by all.
May, 2019

The Bharat Scouts and Guides

1. When did Lady B.P come to India for the last time?
2. When was the “Kunzru Hall” at NTC opened?
3. Who wrote the book “A Dream came true”?
4. Who was the only woman awarded “Bronze wolf”?
5. When was Mrs Lakshmi Mazumdar bestowed with the honour of Padma Shree by President of India?
6. Who was the first lady in Asia-Pacific to be the recipient of Wood Badge?
7. In which year for the first time wireless was used in a Scout Camp in India?
8. In which year JOTA was organized for the first time?
9. When was the first All India Scouters & Guiders Seminar held?
10. When & Where the Sixth National Jamboree was held?
Earth Day

Kendriya Vidyalaya Sangathan

World Earth Day was celebrated in various Schools of Kendriya Vidyalaya Sangathan on 22nd April, 2019 with full enthusiasm. Scouts, Guides, Rovers, Rangers and Unit Leaders actively participated. The speakers threw light on the importance of the day and took pledge to spirit this message to every part of the country by taking part in special drives like Tree Plantation, Saving Water and Environmental Protection.

The Rallies were organised by the Scouts and Guides with placards in their hands to create awareness among the people. The day was celebrated in the Kendriya Vidyalayas of NHPC Singtam, Chikodi, Bina (Sagar), Bhopal, IFFCO Phulpur, Hoshangabad, Madhya Pradesh, Yenugonda, Mahabubnagar, Telangana, Jaipur, Mankhurd, Suranussi, Jalandhar, Andhole, K.V. No.2, Kharagpur, Sundergan, Tatanagar, Srikona, Sector-31, Chandigarh, Ujjain, Bhind, Jharsuduga, K.V. No.1 Jammu, Banswara, Tatanagar, Ranchi, Chhainagar, Bagphat, Kanchangabgh, Hyderabad, Coimbatore, Babina, Chhwani, Chennai, KVS No.2 R.C.F. Hussainpur, K.V. No. 2, Belagavi Cantt., Karnataka, K.V.Bilaspur, Chhattisgarh, Khichripur, Delhi and K. V. No.1, Uppal, Hyderabad.

Bharat Scouts and Guides

May, 2019
"Swachh Bharat Abhiyan"

हरियाणा
22 अप्रैल, 2019 विश्व पृथ्वी दिवस के अन्तर्गत श्री लाल बहादुर शास्त्री आयोग युप, सिरसा के सदस्यों द्वारा सिरसा रेलवे स्टेशन अधीक्षक श्री निहाल सिंह के निदेशानुसार व युप लीडर श्री संदीप झाल्ला के नेतृत्व में रेलवे स्टेशन, सिरसा परिसर के पास में साफ सफाई अभियान चलाया। इस अभियान के अवकाश पर रोजमर्रा एवं स्कूलस्टेज के साथ साथ भी िंग के पेड़ों, घास व कठीनी जाटियों को साफ करके नागरिकों व मात्रियों के बैठने योग्य बनाया।

उत्तर मध्य रेलवे
दिनांक 7 अप्रैल, 2019 को जिला प्रशिक्षण केंद्र जार्मी से एक दिवसीय सर्विस कैम्प का आयोजन किया गया जिसमें रेलवे कार्यालय के आसपास के लोगों को जागरूक किया गया था तथा प्रशिक्षण केंद्र में यूट्यूब कूपन को पूर्वतयाय साफ किया गया था। पीछे की दिनांक 9 में रेलवे कार्यालय के आसपास के लोगों को साफ करके नागरिकों व मात्रियों के बैठने योग्य बनाया।

12वीं राष्ट्रीय कब्य श्री लंका शिविर में बच्चों के विचार
स्कूल गाइड के शिक्षकों से एंट्रे प्रिंसा से शिविर । रेलवे के विश्व पृथ्वी दिवस के अन्तर्गत आयोजन का आयोजन किया गया। दिनांक 04.04.2019 से 10.04.2019 तक 7 दिनों का अभ्यास प्रतिदिन कुछ खुशियां और परेशानियाँ लेकर आया। भारत से छह कब बच्चे रिशव जैन, अवम, अजय, धर्म, अरमण सिंह सिद्धु, साहसवीर और श्री अजय सिंह माटी ए.एल.टी. कब और श्रीमती मंजू बाला सेना, री.आर.सी. सिरसा, हरियाणा का एक दल दिनांक 5.04.2019 को सुबह 9 बजे जिला गया, श्री लंका में हवाई मार्ग द्वारा पहुंचा। श्री अमर बहादुर केतेल जी द्वारा हमारी विदाई पूरे मालाबार और उनके रक्षक पहुंचे हिंदी विषयों के अनुसार भाषा विभाग स्वागत किया गया। दिनांक 06.04.2019 को गया से नाई वाला में एक घटना के बस सफर द्वारा एरियल में प्रांत: 10 बजे पहुँचे जहाँ पर श्री लंका के राष्ट्रीय द्वारा (मेंढेशान सिरिहेन) उद्धारण समारोह किया गया। युद्ध भारत का तिरंगा इंडिया विदेशी धरती पर लहराते हुए गर्व महसूस हुआ जो कि अवर्गीय है। दिनांक 07.04.2019 को निम्न प्रतिवेदनों का जिंकने के बारे में हमें बिलकुल बेहद नहीं था। लेकिन नगारार्थ सिरी ए.एल. वर्मा, चलाएण इंडिया से सम्पर्क होने के कारण हमारे दिनों से बृजां ब्रज थे।

कब्यी शिविर के दौरान एयर फोर्स प्रदर्शनी, ग्लोबल विलेज, प्रकृति कोन्फ्रेंस, जंगल कहानी, शारीरिक गतिविधियाँ, ऊर्जा संरक्षण, रचनात्मक कोन्फ्रेंस, नेपी प्रदर्शनी, एरोबिक्स एवं पश्चिमी कोन्फ्रेंस मिशन गतिविधियों में भारत के कब ने भाग लिया। प्रत्येक प्रतियोगिता में समय को महत्व दिया गया 7000 बच्चों ने भाग लिया तथा अन्य घटने में पुराना करना था। जिसमें हमारे कब ने गुप्तए को 1 घटना 30 मिनट में और गुप्त को 2 घटने में पुरा करके प्रथम स्थान हासिल किया। दिनांक 08.04.2019 को समस्या समाधान में नाई वाला के लोकल मिशन्स्टर, कमिशन एवं डिप्टी कमिशन द्वारा किया गया। हमारे बच्चों ने देश मंत्री पर कोरियोग्राफी खेल की जोकि सभी को बहुत ही पसंद आया। दिनांक 08.04.2019 की रात अंतर्राष्ट्रीय दिवस पर हमारे बच्चों ने पंजाब का मंडडा प्रस्तुत किया जो कि सभी को बहुत पसंद आया। हमें आगे भी ऐसे मौके दिये जाएं ताकि हम भारत का नाम रोशन कर सकें।
उडीसा में आये तूफान से पीडित लोगों के लिए सीकर से 31 हज़ार रुपये की राहत

राजस्थान राज्य भारत स्काउट्स एवं गाइड्स जिला मुख्यालय भीलवाड़ा के अन्तर्गत दिनांक 6 मई, 2019 को राज्य मुख्यालय जयपुर व राज्य मुख्यालय आयुक्त के निर्देशानुसार उडीसा न्यासी आर्थिक सहायता हेतु स्काउट्स, गाइड्स, सेवक, रेंजर्स, स्काउटर, गाइडर व व्यवस्था लीडर्स ने रैली निकाली। सी.ओ. स्काउट श्री नरेंद्र खासगी ने बताया कि प्रतिभागियों ने भीलवाड़ा के बाजार, चौराहों व गलियों में नागरिकों से 27186 रुपये एकत्र किये तथा उत्तम राशि राज्य मुख्यालय द्वारा उडीसा सरकार के आर्थिक राहत कोष में जमा की जायेगी।

उडीसा के तत्त्वावधान में उडीसा रैली चक्रवात पीडित परिवारों के लिये सहायता राशि एकत्र कर भिजवाने का अभियान चलाया गया।

इस अवसर पर श्री नमित मेहता, जिला कलेक्टर ने अपना राशि अंशदान कर उडीसा तूफान हेतु देते हुए कहा कि यह मानव धर्म है जोकि प्रत्येक नागरिक को दुःख की घड़ी में आपदा आने पर किया जाना चाहिए। तपश्चात अतिरिक्त जिला कलेक्टर श्री भगवीन विजयोक्त ने अंशदान देते हुए आमजन से सहायता की अपील की। श्री मनोमोहन, सी.ओ. स्काउट ने जानकारी देते हुए बताया कि यह राशि राज्य मुख्यालय जयपुर के मध्यम से उडीसा में श्री जे.सी. महान्ति, राज्य मुख्य आयुक्त के निर्देश में भेजी जायेगी।

Answer Quiz 236

1. Regal Building, New-Delhi
2. In March 1954 at functioning from the verandal of the Regal building
3. In 1955, Govt. allotted 0.537 acre land at Indrapastha Estate
4. Dr. S. Radhakrishna, Vice President of India on 12 November, 1960
5. Dr.Zakir Hussain, Vice President of India on 31st January 1964
7. Civil Defence
8. On 16 October, At Western Region Zonal Trg. School
9. Udaipur form 29th to 31st March 1967
10. At Kalyani (West Bengal) from 27th to 31st December, 1967
The term emotional intelligence (EI) was coined by two American university professors, John Mayer and Peter Salovey (1990) who published articles in academic journals. They were trying to develop a scientific way of measuring how people manage their emotions. They found that some were better than others at things like identifying their own feelings, feeling of others and dealing with emotional related issues. They described EI as “a form of social intelligence that involves the ability to monitor one’s own and others' feelings and emotions, to discriminate among them and to use this information to guide one's thinking and action”. However, it is Goleman (1995) who popularises the term EI, and he defines it simply as “a different way of being smart”. Other definitions include the following:

“...the ability to perceive emotions, to access and understand emotions and emotional knowledge and to reflectively regulate emotions so as to promote emotional and intellectual growth” p.5 (Salovey & Sluyter, 1997).

“Knowing how to separate healthy and unhealthy feelings and how to turn negative feelings into positive ones”. (Steve Hein, 2001).

Let's examine why EI is important in life. Several studies conducted in the past confirm that EI is a prerequisite for managing people effectively and for becoming successful in life.

**Good predictors of Job Performance**

Research indicates that IQ alone is not a very good predictor of job performance. In one study, Hunter & Hunter, (1984) estimated that at best, IQ accounts for about 25% of variance in performance while other studies point out that 10% may be a more realistic estimate (Sternberg, 1996).

**Improve cognitive function**

Another research carried out in Stanford University known as the “marshmallow studies” suggests that the emotional and social skills actually help to improve cognitive functioning. In that study, four years old children were asked to stay in a room alone with marshmallows and wait for the researcher to return. They were told that if they could wait until the researcher came back before eating the marshmallow, they could have two. Ten years later, the researchers tracked down the children who participated in the study. They found that the children who were able to resist the temptation had a total SAT score that was 210 points higher than those children who were unable to wait (Chemiss, 2000).

**Predict success in life** A longitudinal study of eighty doctoral students in 1950s in Berkeley found that social and emotional abilities were four times more important than IQ in determining success and prestige. The students who participated in that study were tracked down some 40 years later and their successes in life were evaluated by experts in their own field. It turned out that those who were successful had high social skills with strong abilities to manage emotions. Likewise, studies by Rosenthal (1977) at Harvard found that people who were best at identifying others' emotion (empathy) were more successful in their work and social lives.

**Make effective leaders** Early studies of effective leadership in 1940s, the “ Ohio State Leadership Studies”, found that leaders who were able to establish mutual trust, respect, and a certain warmth and rapport with members of their group were more effective (Hemphill, 1959).

According to Mayer, Salovey & Cobb (2000), EI is made up of four branches of mental ability and our understanding of how these four branches work, will help us better in developing EI.

The four branches are described below:

1. **Emotional identification, perception and expression.** It is the ability to perceive and identify emotions in faces, tone of voice and body language. It includes the ability to label specific feelings in oneself and others as well as being able to discuss emotions and communicate it clearly and directly.

2. **Emotional facilitation of thought.** This is the ability to incorporate feelings into analysis, reasoning, problem solving and decision-making and using emotions to influence the above.

3. **Emotional understanding.** The ability to solve emotional problems such as to see the
interrelationships between emotions, thoughts and behaviour and how it affects our thinking process and action. Basically, it is about understanding the value of emotions.

4. Emotional management. The ability to take responsibility for one’s own emotions and happiness, to turn negative emotions into positive learning and opportunities. It also involves the ability to identify and help others with their emotions and how they can use them for positive outcomes.

Many studies have shown that teams are more creative and productive when they can achieve higher levels of participation, co-operation and collaboration among members. But according to Druskat & Wolff (2001), three basic conditions must be present before such behaviour can occur. To have (1) an effective, creative and productive team, there must be (2) co-operation and members must be allowed to participate in decision-making and collaborate towards achieving common objectives. However, this less likely to occur unless there is (3) a sense of identity, trust and a feeling of efficacy among the members that is, the belief that they can do it as a team. At the heart of these three conditions are emotions. Trust, a sense of identity and feelings of efficacy only arise when emotions are well managed. In managing emotions, we look at three levels of emotional interaction.

First is working with individuals’ emotions by being aware of one’s emotions or feelings and being able to regulate them positively. The ability to be aware of and regulate one’s own emotions is what Goleman (1995) called ‘personal competence’ and ‘social competence’ as the awareness and regulation of others’ emotions. Second is working with team’s emotions, that is, the ability of the team to discuss openly any sensitive issues facing members, confrontation, disruptive behaviour as well as strength and weaknesses of each member in the team. Many teams suffer because they are not aware of emotions at group level. Finally, the third level is working with emotions outside the team. This relates to cross-boundary relationships. How to work effectively with others in the organisation? A cross-boundary perspective is important in situations where a team’s work is having a significant impact on others in the organisation.

To be continued........

CHECKLIST OF POSSIBLE STRATEGIES FOR BUILDING A Learning Organisation

Learning Capacity of the Organisation
Develop action learning program.
Train people how to learn.
Build team learning skills.
Encourage systems thinking.
Make continuous learning plan an important part of everyone’s job.

Learning Culture of the Organisation
Create a vision as a learning organisation.
Incorporate learning into all operations and programmes.
Build a climate that encourages risks.
Develop reward and measurement systems for learning and knowledge sharing.
Establish centres of excellence.

Learning People in the Organisation
Encourage leaders, supervisors, etc. to take the role of a coach and mentor.
Empower and enable members to learn.
Encourage customer and supplier participation in the learning process.
HISTORY OF RANGERING

World Level

In 1920, the First International Conference was held at Oxford. H.R.H. Princesses Royal became President of the Girl Guides Association. India was represented by Mrs. Bear at this Conference. Senior Guides got the official name. "Rangers" Lady Abala Bose was appointed first Indian Commissioner for Indian Guides.

Indian Rangering

Whereas there is no records says the actual starting of first Unit but as per Milestone book, the history speaks that:

A National Seminar for Rovers and Rangers was held in Delhi from 27-30 Sept. 1964 in which age limit for Rovers and Rangers was fixed i.e. 18 to 24 years

The first Conference of the Rover and Ranger leaders was held at the Western Railway Zonal Training School, Udaipur from 29th to 31st March 1967. It was inaugurated by His Highness Maharaja Bhagwat Singhji of Udaipur on 29th March. 74 Rover leaders and 20 Ranger leaders representing 16 states attended the Conference. Mr. G. R. Padolina, Executive Commissioner Far East Region, Boy Scout World Bureau and Mrs. C. Cameron, Chairman Constitution Sub-Committee of the WAGGGS participated in the Conference. Former National Organising Commissioner Shri D. P. Joshi acted as Secretary to the Conference.

The Gandhi Centenary Regional Rover/Ranger Samagam was held at National Training Centre Pachmarhi from December 29 to January 6, 1970. It was recognised by WAGGGS and Boy Scout World Bureau. 289 Rovers and 63 Rangers from 17 State Associations attended the Samagam. The theme was 'Peace through Friendship'. Prominent persons like Shri Jai Prakash Narain, Salvador Fernandes, Sheela Ghori, Narsimchari, S. Tripathi (Rajasthan) Field Marshall Manekshaw, Shri R. P. Kathuria and Smt. S. S. Sachdev visited the Samagam and addressed the Scout and Guide Leaders.

The Rajasthan State, Bharat Scouts & Guides started an agricultural project in PISANGANJ, Ajmer. Some financial assistance was received from the Govt. of India. A camp was organised at Hatoondi in November, 1971. 28 young farmers were trained for 10 days in both agricultural techniques and Grameen Rovering. Shri Ganeshi Ram SOC Rajasthan State Bharat Scouts & Guides was in-charge of this project.

First President Rover/Ranger Award Rally was held at Nizamuddin in 1971.

In Lucknow District in 1972 to popularise Rangering in rural areas. Initially 50 villages were selected. 6 women were chosen from each village. They were given training in nutrition, personal hygiene, public health, family planning, agriculture, literacy civil defence etc. Dr. (Miss) K. Sabhanwal SC (G) was in-charge of this Project. In all 10 Training Camps were arranged. The number of enrolled Rangers was 500.

Grameen Rangering (1975)

The year 1975 was declared as the 'International Women's year' by the UNO. The National Headquarters of the Bharat Scouts & Guides chalked out a comprehensive plan for Grameen Rangering. A pilot project initiated 3 years ago in Lucknow District (UP) had yielded good results. It was decided to organise similar programmes in other parts of the country.

States were grouped into five zones viz., North, South, East, West, and Central. A Sub-Committee for each zone was set up which was assisted by an adviser. A female professional from the National Headquarters was to act as an organiser. The State Commissioner (G) of the state in which the zonal office was located acted as Chairman and all the State Commissioners (G) of the States of that zone were the members of the Committee. These Zonal Committees conducted camps of 40 adult women Rangers and Guides between 18–35 years. An equal number of women from the nearby rural areas was allowed to join the camp. Patrol system was strictly carried out. The programme of these camps was divided into two parts a) at the camp b) in the villages. The duration of each camp was 7 days.

During 12th National Jamboree at Bhopal, National Year of Rover/Ranger closing ceremony was done.

His Excellency the Vice President of India Mr. K.R. Narayan, consented the proposal of the Bharat Scouts & Guides to institute Upa-Rashtrapati Award to be given to the Rover/Ranger units for community development oriented programmes for one year on the lines of the Prime Minister Shield Competition. Its launching took place at the Vice President's Residence (No. 6, Maulana Azad Road, New Delhi) on October 2, 1994.

The B.P. book “Rovering to Success” was printed in India in 1990 and the first revised Indian Edition in 2002.

The following trekking programmes were undertaken by the Rovers and Rangers of Bharat Scouts & Guides for the first time in 1999-2000:

(i) Himalayan Trekking to Hemkund : 116 Rovers and Rangers from 18 states started from Raiwala and went upto Hemkund, Valley of flowers (1500ft.above sea level). They enjoyed the natural scenic beauty, flora and fauna on the way.

(ii) Coastal Trekking : 130 Rovers and Rangers from 14 States participated in the six day trekking programme (10-15 October, 1999) commencing from Southern Railway Training Centre, Mandapam.

(iii) Desert Trekking : 69 Rovers and 19 Rangers with their leaders participated in the Desert Trekking. Starting from Jaisalmer, Rajasthan, they hiked for about 15 kms. a day. On their way, they campaigned for community development projects such as literacy, AIDS Awareness etc.

For detailed history of the movement, please read Milestone and A Dream Came True book.
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<tr>
<th>Item Code</th>
<th>EQUIPMENTS</th>
<th>MRP</th>
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<tbody>
<tr>
<td>EQ0001</td>
<td>Association Flag</td>
<td>₹ 390.00</td>
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<tr>
<td>EQ0002</td>
<td>Flag Rope</td>
<td>₹ 48.00</td>
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<tr>
<td>EQ0005</td>
<td>Flag Top - BSG Emblem (Plastic)</td>
<td>₹ 20.00</td>
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<tr>
<td>EQ0003</td>
<td>Knotting Rope</td>
<td>₹ 10.00</td>
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<tr>
<td>EQ0006</td>
<td>Scout Knife</td>
<td>₹ 30.00</td>
</tr>
<tr>
<td>EQ0004</td>
<td>Troop Flag</td>
<td>₹ 240.00</td>
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### BADGES

<table>
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<tr>
<th>Item Code</th>
<th>BADGES TITLE</th>
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<tbody>
<tr>
<td>BA0001</td>
<td>Assistant Troop Leader Badge (each)</td>
<td>₹ 2.00</td>
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<tr>
<td>BA0002</td>
<td>BSG Strips (each)</td>
<td>₹ 2.00</td>
</tr>
<tr>
<td>BA0007</td>
<td>Bulbul SSG’s EMBLEMS (each)</td>
<td>₹ 2.00</td>
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<tr>
<td>BA0011</td>
<td>Guide Patrol Emblems (each)</td>
<td>₹ 3.00</td>
</tr>
<tr>
<td>BA0008</td>
<td>Cap Badge (each)</td>
<td>₹ 13.00</td>
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<tr>
<td>BA0016</td>
<td>CHARAN BADGES (each)</td>
<td>₹ 3.00</td>
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<tr>
<td>BA0017</td>
<td>Proficiency Badges (each)</td>
<td>₹ 3.00</td>
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<td>BA0018</td>
<td>Praveensh Badge all Sections (each)</td>
<td>₹ 5.00</td>
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<tr>
<td>BA0019</td>
<td>SOPAN Badges (each)</td>
<td>₹ 5.00</td>
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<tr>
<td>BA0020</td>
<td>Rank badges All section Scout Wing (each)</td>
<td>₹ 3.00</td>
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<tr>
<td>BA0021</td>
<td>Rank Badge Guiders</td>
<td>₹ 14.00</td>
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<td>BA0022</td>
<td>Pankh Badges (each)</td>
<td>₹ 3.00</td>
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<td>BA0041</td>
<td>World Guide Badge</td>
<td>₹ 2.00</td>
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<tr>
<td>BA0040</td>
<td>World Scout Badge</td>
<td>₹ 2.00</td>
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Visit [www.scoutshopindia.in](http://www.scoutshopindia.in)
## Upcoming Events

### International Events

<table>
<thead>
<tr>
<th>Date</th>
<th>Name of Event/Course</th>
<th>Venue</th>
<th>Circular No. Date</th>
<th>Last date of Application</th>
</tr>
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<tbody>
<tr>
<td>01&lt;sup&gt;st&lt;/sup&gt; to 8&lt;sup&gt;th&lt;/sup&gt; July 2019</td>
<td>Wonderland-2019</td>
<td>Azerbaijan</td>
<td>41/14&lt;sup&gt;th&lt;/sup&gt; May 2019</td>
<td>31&lt;sup&gt;st&lt;/sup&gt; May, 2019</td>
</tr>
<tr>
<td>19&lt;sup&gt;th&lt;/sup&gt; to 28&lt;sup&gt;th&lt;/sup&gt; July 2019</td>
<td>16&lt;sup&gt;th&lt;/sup&gt; World Scout Moot, Ireland</td>
<td>Dublin City Centre</td>
<td>34/18&lt;sup&gt;th&lt;/sup&gt; April 2019</td>
<td>30&lt;sup&gt;th&lt;/sup&gt; June, 2019</td>
</tr>
<tr>
<td>12&lt;sup&gt;th&lt;/sup&gt; to 18&lt;sup&gt;th&lt;/sup&gt; Aug. 2019</td>
<td>4&lt;sup&gt;th&lt;/sup&gt; National Jamboree of Kazakhstan “Great Stepple Heritage”</td>
<td>Kazakhstan</td>
<td>42/14 May 2019</td>
<td>31&lt;sup&gt;st&lt;/sup&gt; May, 2019</td>
</tr>
<tr>
<td>22&lt;sup&gt;nd&lt;/sup&gt; July to 2&lt;sup&gt;nd&lt;/sup&gt; Aug. 2019</td>
<td>24&lt;sup&gt;th&lt;/sup&gt; World Scout Jamboree North America-Solidarity Operation</td>
<td>North America</td>
<td>102/8&lt;sup&gt;th&lt;/sup&gt; Nov.2018</td>
<td>25&lt;sup&gt;th&lt;/sup&gt; November, 2018</td>
</tr>
<tr>
<td>12&lt;sup&gt;th&lt;/sup&gt; to 16&lt;sup&gt;th&lt;/sup&gt; Aug. 2019</td>
<td>13&lt;sup&gt;th&lt;/sup&gt; Asia Pacific Regional Conference, Sri Lanka</td>
<td>Sri Lanka</td>
<td>24/9&lt;sup&gt;th&lt;/sup&gt; April 2019</td>
<td>15&lt;sup&gt;th&lt;/sup&gt; April 2019</td>
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<tr>
<td>14&lt;sup&gt;th&lt;/sup&gt; to 20&lt;sup&gt;th&lt;/sup&gt; Nov. 2019</td>
<td>Juliette Low Seminar 2019</td>
<td>Pune, Maharashtra</td>
<td>09/1&lt;sup&gt;st&lt;/sup&gt; Feb. 2019</td>
<td>20&lt;sup&gt;th&lt;/sup&gt; February, 2019</td>
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### National Events from May to June-2019

<table>
<thead>
<tr>
<th>Sr.</th>
<th>Event Name</th>
<th>From</th>
<th>Palace</th>
</tr>
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<tbody>
<tr>
<td>1</td>
<td>World Environment Day</td>
<td>5&lt;sup&gt;th&lt;/sup&gt; June 2019</td>
<td>All over India</td>
</tr>
<tr>
<td>2</td>
<td>National/Rover/Ranger Samagam to celebrate closing of Centenary year of Rovering</td>
<td>10&lt;sup&gt;th&lt;/sup&gt; to 14&lt;sup&gt;th&lt;/sup&gt; June 2019</td>
<td>NTC, Pachmarhi</td>
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<tr>
<td>3</td>
<td>World Day Against Child Labour</td>
<td>12&lt;sup&gt;th&lt;/sup&gt; June 2019</td>
<td>All over India</td>
</tr>
<tr>
<td>4</td>
<td>International Day of Yoga</td>
<td>21&lt;sup&gt;st&lt;/sup&gt; June 2019</td>
<td>All over India</td>
</tr>
<tr>
<td>5</td>
<td>World Scarf Day</td>
<td>01&lt;sup&gt;st&lt;/sup&gt; Aug. 2019</td>
<td>All over India</td>
</tr>
<tr>
<td>6</td>
<td>Saddhwana Day</td>
<td>20&lt;sup&gt;th&lt;/sup&gt; Aug. 2019</td>
<td>All over India</td>
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### National Adventure Programmes, National Adventure Institute, Pachmarhi, Madhya Pradesh from June to November-2019

<table>
<thead>
<tr>
<th>Sr.No.</th>
<th>Event Name</th>
<th>From</th>
<th>Dated</th>
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<tbody>
<tr>
<td>1</td>
<td>408&lt;sup&gt;th&lt;/sup&gt; National Adventure Programme</td>
<td>10.06.2019</td>
<td>16.06.2019</td>
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<tr>
<td>2</td>
<td>409&lt;sup&gt;th&lt;/sup&gt; National Adventure Programme</td>
<td>18.06.2019</td>
<td>24.06.2019</td>
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<td>3</td>
<td>410&lt;sup&gt;th&lt;/sup&gt; National Adventure Programme</td>
<td>10.07.2019</td>
<td>17.10.2019</td>
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<td>4</td>
<td>411&lt;sup&gt;th&lt;/sup&gt; National Adventure Programme</td>
<td>19.10.2019</td>
<td>25.10.2019</td>
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<tr>
<td>5</td>
<td>412&lt;sup&gt;th&lt;/sup&gt; National Adventure Programme</td>
<td>01.11.2019</td>
<td>07.11.2019</td>
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<td>6</td>
<td>413&lt;sup&gt;th&lt;/sup&gt; National Adventure Programme</td>
<td>18.11.2019</td>
<td>24.11.2019</td>
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### National Adventure Programme, NYC, Gadpuri from May to July-2019

<table>
<thead>
<tr>
<th>Sr.</th>
<th>Event Name</th>
<th>Month</th>
<th>From</th>
<th>Reg. Fee</th>
<th>Dev. Fee</th>
<th>Camp Fee</th>
<th>Total Fee</th>
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<tbody>
<tr>
<td>1</td>
<td>27 NYAP</td>
<td>June</td>
<td>17&lt;sup&gt;th&lt;/sup&gt; to 21&lt;sup&gt;st&lt;/sup&gt; June 2019</td>
<td>100/-</td>
<td>200/-</td>
<td>2200/-</td>
<td>2500/-</td>
</tr>
<tr>
<td>2</td>
<td>28 NYAP</td>
<td>June</td>
<td>24&lt;sup&gt;th&lt;/sup&gt; to 28&lt;sup&gt;th&lt;/sup&gt; June 2019</td>
<td>100/-</td>
<td>200/-</td>
<td>2200/-</td>
<td>2500/-</td>
</tr>
<tr>
<td>3</td>
<td>29 NYAP</td>
<td>July</td>
<td>01&lt;sup&gt;st&lt;/sup&gt; to 05&lt;sup&gt;th&lt;/sup&gt; July 2019</td>
<td>100/-</td>
<td>200/-</td>
<td>2200/-</td>
<td>2500/-</td>
</tr>
<tr>
<td>4</td>
<td>30 NYAP</td>
<td>July</td>
<td>08&lt;sup&gt;th&lt;/sup&gt; to 12&lt;sup&gt;th&lt;/sup&gt; July 2019</td>
<td>100/-</td>
<td>200/-</td>
<td>2200/-</td>
<td>2500/-</td>
</tr>
<tr>
<td>5</td>
<td>31 NYAP</td>
<td>Sept.</td>
<td>23&lt;sup&gt;rd&lt;/sup&gt; to 27&lt;sup&gt;th&lt;/sup&gt; Sept. 2019</td>
<td>100/-</td>
<td>200/-</td>
<td>2200/-</td>
<td>2500/-</td>
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<tr>
<td>6</td>
<td>32 NYAP</td>
<td>Oct.</td>
<td>14&lt;sup&gt;th&lt;/sup&gt; to 18&lt;sup&gt;th&lt;/sup&gt; Oct. 2019</td>
<td>100/-</td>
<td>200/-</td>
<td>2200/-</td>
<td>2500/-</td>
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<tr>
<td>7</td>
<td>33 NYAP</td>
<td>Oct.</td>
<td>21&lt;sup&gt;st&lt;/sup&gt; to 25&lt;sup&gt;th&lt;/sup&gt; Oct. 2019</td>
<td>100/-</td>
<td>200/-</td>
<td>2200/-</td>
<td>2500/-</td>
</tr>
</tbody>
</table>
Scouts / Guides Services at General Election 2019